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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME XLII NUMBER 50

OAKLAND, CALIFORNIA, FRIDAY, MARCH 1, 1968

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Newspaper unions' unity wins settlement; S. F. strike ends

from the EDITOR'S CHAIR

DEAR FRED, NO!

Fred A. Hartley Jr. needs a revision or two in his mailing list. That isn't all he needs, but it's a starting point for discussion.

Fred played Hartley in the drama of a similar name—Taft-Hartley—and he admits he put on a successful performance. Now he's working on another drama which we can fairly call the "smash the unions in 1968" production.

He is circulating an appeal for money to businessmen throughout the nation from a group he co-chairs and calls the Conference of American Small Business Organizations. He wants money in amounts neatly graded from \$25 to \$100 to help him "spread a real understanding of the nature and danger of union power."

★ ★ ★

A MEMBER of Steel Machinists 1304 who has a small business got one of the Hartley letters and turned it over to Dave Arca of Local 1304 who was concerned enough to bring it to the Central Labor Council.

But the mailing list goes even further. Next day a Hartley letter was delivered here, addressed "OFFICE OF THE PRESIDENT, EAST BAY LABOR JOURNAL, INC." The address was right too, but that's all that was right.

Hartley's letter plugged a bill in Congress to prevent unions from gaining recognition on a check of the cards signed by workers authorizing union representation.

He is raising money to support another bill which would put unions under anti-trust legislation—which was passed of course to protect people against big business' tendency to build up giant monopoly power.

He doesn't like the National Labor Relations Board, which, while it could stand strengthening, is the avenue through which working people get their rights if they fight hard enough.

★ ★ ★

MOST IRONICAL note of all in the Hartley appeal for political money from businessmen to use against unions is his comment that "the problem of political use of union funds is receiving increasing attention."

Hartley is in earnest, and he

MORE on page 8

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.



UNITY is the name of this picture—and the name of the 52-day newspaper strike, which ended this week. Members of 15 newspaper unions picketed together as in this scene photographed early in the dispute, and stood together with full labor unity behind them to win this week's settlement.

Acorn Project moving ahead; foundations ready for 150 units

Foundations for 150 of the 479 housing units of Oakland's Acorn Project, sponsored by the Alameda County Building Trades Council, have been poured, the redevelopment agency announced last week.

Target date for completion of the first 100 units is August and the first of them are to be complete and ready for the public to inspect in May.

Ground was broken for the project in a formerly blighted area of West Oakland last December after the Federal Housing Administration authorized a \$7,900,000 mortgage loan.

Foundations for another 100 units are to be poured in June, as the first 100 units near completion, the redevelopment agency said.

Acorn will furnish approximately 150 jobs during its peak construction period, of which the largest number are to be from 60 to 70 carpenter jobs.

Emphasizing equal job opportunity aspects of construction on the labor-sponsored project, the agency noted that slightly more than half the workers will be from minority groups. Three of 10 foremen are to be Negroes.

Wife of Building Trades Council President Paul Jones mourned. Story on Page 8.

The BTC has set up two non-profit corporations to carry out its responsibilities for ownership and operation of the big housing development.

The entire project is expected to be complete in the spring of 1969, little more than a year away.

Food Machinery walkout looms

Chemical Workers 62 had strike sanction this week against the Food Machinery Corporation plant in Newark as it waited for the company's promised complete contract offer.

If a strike comes, it is likely today, March 1 when the union contract will have expired. A federal conciliator was seeking to forestall the walkout.

Company practice traditionally is to prolong talks until the last minute, Executive Secretary Richard K. Groulx told the Alameda County Central Labor

MORE on page 8

Attention BSE 18

An important meeting notice for members of Building Service Employees 18 will be found on page 6 of this edition of the East Bay Labor Journal.

52-day walkout brings major gains to workers

The members of 15 San Francisco newspaper unions were back at their job of bringing news to the people this week, ending 52 days on the picket line with unprecedented gains.

It was a story of one-for-all, all-for-one unity from the moment the dispute began on January 5 until the last union ratified the settlement late last Sunday. And unity won.

The San Francisco unions had the full support of all of labor in their fight to preserve their unions' strength and gain needed improvements in wages and conditions.

PUBLIC RALLIES

And the general public, sensing that their deprivation of daily newspapers was the fault of truculent management, rallied with gifts of food and money.

The strike, longest in San Francisco newspaper history, was well-publicized. The striking Mailers and the other 14 unions supporting them went to the public with thousands of printed strike bulletins daily.

Well-known newspaper writers shifted their talents to radio and television and to publications which sought to fill the void left by the daily papers.

COMMON EXPIRATION

In Sunday's settlement, all 15 unions got a contract expiration date of March 1, 1971 in three-year contracts.

A \$32 a week raise package becomes effective over the three years, \$10 now, \$10 on March 1, 1969 and \$12 on March 1, 1970.

Members of unions whose old contracts have expired got retroactive pay raises. This amounts to \$7.50 a week for the Mailers, dating to last March and \$10 a week for Lithographers and Photoengravers 8-P, from last November 1.

Union security is guaranteed in all contracts. Because all have a common date, hundreds of

MORE on page 8

Labor's unfinished business—Hearst L.A. scab threat

As San Francisco newspaper unions went back to work, they reminded labor of the unfinished business of the protracted Hearst Herald-Examiner strike in Los Angeles where professional strikebreakers were still working behind picket lines.

A resolution passed by most of the unions recommended what may become known as the "San Francisco pattern" of real negotiation to supplant the situation in Los Angeles.

And the resolution warned that the Hearst Corporation must end its campaign against Los Angeles unions or face confrontation with the entire American labor movement.

Negotiations had been resumed in Los Angeles where the Newspaper Guild and Machinists have been on strike since December 15, but no progress was evident.

The AFLCIO executive council lent its support to the nine unions on strike or locked out in Los Angeles, reiterating its determination to achieve anti-scab legislation in all states.

Los Angeles unionists urged

MORE on page 8

COPE appeals for more help

Alameda County COPE starts working nights next Monday, March 4, and it still badly needs union membership lists and volunteers for its big 1968 voting registration campaign.

There will be sandwiches and refreshments for the volunteers working nights at the COPE office, 595 Sixteenth Street, Oakland.

Since last week, a number of unions have forwarded membership lists to COPE, Assistant Secretary Ed Morgan told the Alameda County Central Labor Council Monday night, and a

few individuals have volunteered.

But, he said, the response still isn't good, and more help is needed.

The volunteers are to check membership lists to find who is not registered and to function as deputy registrars to make sure that working people can vote in the crucial 1968 elections.

Frank White, of Steel Machinists 1304, underscored the need for intensified political activity by pointing to the Reagan administration's adverse interpretation of laws passed for working people's benefit.

HOW TO BUY

Private brands will save money

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Stores' own brands of packaged and canned foods on the average cost 17 per cent less than nationally-advertised brands in small-size containers, and 20 per cent in large sizes.

Savings on household cleaners are even larger, averaging 40 per cent on some widely-used products.

Using the combined money-saving techniques of selecting (1) private brands, (2) the larger sizes, and (3) the less-fancy versions, you can cut the cost of some advertised items in half.

THESE ARE several of the findings in this column's latest survey of private brands vs. national brands. The survey checked prices in five large consumer co-ops and chain stores supermarkets in three large cities and two small towns in the New York area, Washington, D.C.; San Francisco Bay area, and Hanover, New Hampshire.

The table of representative items with this article shows some interesting price differences for basically the same foods. In the case of peas, note the progression from a little over a penny an ounce for stores' own brands of mixed-size peas in a large can to 2½ cents an ounce for June peas in a small-size nationally-advertised brand.

A small individual box of dry cereal in a nationally advertised brand costs more than twice as much per serving as a large box of private-brand corn flakes.

Among those priced, the largest savings were on canned vegetables, noodles and spaghetti, crackers, margarine, salad dressing, peanut butter, non-fat dry milk and flour. Savings were found to be smaller, although still worthwhile, on canned fruits, syrups and coffee.

THE DRAMATIC differences between private and national-brand cleaning products shows how over-priced the heavily-advertised detergents and specialty products really are. You find such items as CO-OP Low Sudsing Detergent selling for almost half the price of the leading national brand of that type. The small can of a famous brand of spray furniture wax costs 2½ times as much as the large can of a leading chain store's own brand. Note also the sharp differences in costs of spray starch.

Our survey found private brands almost always cheaper than national brands except sometimes for canned fruits and juices. But even among the private brands prices vary. For example, one store's own brand of nonfat milk powder may save as much as 30 per cent over a national brand. But another store's may save only 10 per cent.

Another study, two years ago, reported by Don Lefever, grocery supervisor for District of Columbia area co-ops, found the same list of house brands cost \$10.78;

\$11.57; \$12.17; and \$12.18 at four different stores, compared to \$13.71 for the same list in national brands.

How good are private brands? They usually are good quality. In fact, the private brands are the same as the national brands with different labels.

THIS IDENTICAL quality even has been the subject of court cases. We're reported before that Borden's was told to stop charging retailers more for canned milk of "like grade and quality" sold under its own name, than it charged for milk sold under retailers' labels. In the "Florida Beverage" case, the courts also found that the private label and national-advertised liquors sold by this distributor were of like grade and quality. Only difference was the different labels, Francis Mayer, of the Federal Trade Commission, has pointed out.

Should the contents be kept in the open can under refrigeration or be transferred to jars, Reader F. S. asks on behalf of small families of two or even one.

You may leave modern canned foods right in the open can for a week under refrigeration, but no longer. The can, in fact, is more sterile than the container to which you might transfer the contents.

Gouge on auto safety charged

The auto industry is overcharging the public by \$100,000,000 a year on seat belt safety harnesses, U.S. Senator Walter F. Mondale charged.

That, the Minnesota Democrat told a Senate committee, is "using safety to gouge the consumer," and he asked Congress to put a halt to it.

The industry added \$25 to the price per car, he said, "attributed solely to the cost of complying with the safety standards requiring shoulder harnesses," he charged.

"Our private investigations following this increase indicated that the cost of complying with this standard is less than \$5 per car."

"This industry will be making a profit of about \$20 a car—or an over-all profit on this one standard alone of more than \$100,000,000.

Insurance probe

The Federal Trade Commission has warned that a minority of mail order insurance firms are selling health and accident policies without telling consumers the accurate figures on premium rates or the facts on restrictions of coverage.

FTC made its report after a survey of 72 major mail order insurance companies.

COST PER OUNCE OF SOME PRIVATE VS. NATIONAL BRANDS

FOODS	PRIVATE BRANDS		NATIONAL BRANDS	
	Small	Large	Small	Large
Pork and Beans	1.15	.88	1.45	1.00
Sliced Peaches	1.66	1.44	1.77	1.56
Bartlett Pears	2.29	2.06	2.53	2.19
June Peas	2.00	1.64	2.59	2.06
Mixed-size Peas	1.47	1.15	2.06	1.44
Spinach		1.10		1.40
Whole Kernel Corn	1.65	1.70	2.24	2.04
Corn Flakes	2.38	2.25	2.75	2.58
Egg Noodles	2.31	2.00	3.13	2.57
Thin Spaghetti	1.44	1.23	1.81	1.54
Nonfat Dry Milk	3.22	2.84	3.64	3.28
Peanut Butter	3.51	3.11	4.83	3.75
Salad Dressing	2.88	1.87	3.38	2.44
Syrup	2.58	2.04	2.75	2.46
Round Crackers	2.08	2.08	3.59	2.75
Graham Crackers		2.06		2.77
Coffee	4.13	3.85	4.69	4.50
CLEANERS				
Bleach (chlorine)	.56	.47	.72	.58
Starch (spray can)	1.94	1.81	3.03	2.56
Floor Wax		1.89		3.19
Furniture Wax (spray can)	6.43	4.57	11.29	8.50
Soap Pads		1.98		2.30
Cleanser (powdered)	.80	.70	1.04	1.01
Liquid Cleaner		1.39	2.60	2.42

'Don't buy Deansgate clothing,' say pickets at Berkeley store

Informational pickets from the Amalgamated Clothing Workers began marching before the George Good men's clothing store in Berkeley this month, asking shoppers not to buy Deansgate suits and coats on sale by the store.

Picketing is part of the union's nationwide consumer boycott of Deansgate Clothing. Cutters at the Deansgate, Inc., plant in New Orleans went on strike in January.

The strike followed Deansgate's refusal to recognize the union, although an overwhelming majority of the cutters had signed cards authorizing it to represent them, the Amalgamated said.

The Amalgamated signed up the Deansgate cutters as part of its intensive organizing campaign to bring decent pay and

conditions to clothing workers in the low-wage south.

Shoppers, including students at the University of California, have responded well to the "don't buy Deansgate" message, said the union. The Good store is adjacent to the campus. The union emphasized it had no dispute with the store, only with Deansgate.

Colorful picket signs in orange pink and magenta accent the student appeal of the picket line.

Break for public on funeral cost

"Automatic embalming," a practice which bereaved persons often take for granted, will be eliminated along with other funeral expenses, if a bill in the Legislature gets approval.

The measure, by Senator Anthony Beilenson, West Los Angeles Democrat, will require that funeral directors inform survivors in a printed statement that neither embalming nor a casket is required by law.

It will require permission of the family before embalming is done. The statement to be given family members by the undertaker must also explain that failure to follow the dead person's wishes regarding his funeral is a crime.

Another provision will be that funeral directors give customers a price list of funerals and caskets, so they can know their costs before they get a bill.

The bill would outlaw exclusive agreements between cemeteries and undertakers, under which cemeteries may refuse business from other undertakers. It would place two public members on the California Board of Funeral Directors and three on the Cemetery Board.

GM trust suit?

The Department of Justice is reported to be considering an antitrust suit against the giant General Motors firm, but won't predict how long such a suit would take in the courts, if it's filed.

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Getting Your MONEY'S WORTH

An inadequately labeled hazard from hair curlers consisting of small plastic cylinders partially filled with paraffin wax is disclosed in the March issue of Consumer Reports. After hearing readers' experiences ranging from spilled wax to a ceiling-licking flame and some \$850 in damage, Consumers Union tested three brands of similarly designed curlers.

YOU HEAT the cylinders in boiling water until the unseen wax is melted, wrap your tresses around them and lock the hair in place with a mesh-like plastic shield. But if the water boils away, CU found that the cylinders soon melt. The released paraffin continues to heat and suddenly ignites. If you try to put it out with a cup of water you get a geyser of flame.

The Connecticut Consumer Protection Department saw no objection to the curlers. The Department of Health, Education & Welfare suggested a letter to the manufacturer. The Food & Drug Administration said that such products were not covered by the Hazardous Substances Act, any action under the Food, Drug & Cosmetic Act would probably have to wait upon personal injury reports. The Federal Trade Commission said it may have authority to require warning labels, but had not known of the hazard.

ONE MANUFACTURER has added a warning to its more recent packages, buried in the instructions, in the same size and color of type.

Consumers Union urges anyone even occasionally guilty of absentmindedness in the kitchen to pass up this type of curler. If you do use such curlers and run into trouble, don't try to douse the flames with water. Cover the pan with a lid or a frying pan, turn off the burner and let the pan cool, advises CU.

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No chance

Husband: "Honey, if I had it to do over again, do you know whom I'd marry?"

Wife: "No, I don't. Who?"
Husband: "You."
Wife: "Oh, no, you wouldn't!"
—UMW Journal.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.

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Carter wins second election for Contra Costa council post

Art Carter, who unseated the veteran secretary of the Contra Costa County Central Labor Council in December, won again last week when the election was run over under different ground rules.

Carter, who at 26 is believed to be the youngest executive of a major labor central body in the nation, defeated former Secre-



ART CARTER

tary Hugh Caudel by 14,088 to 12,366 per capita votes.

He had won, 69 to 49, in the previous election in which each delegate cast one vote.

APPEAL TO MEANY

The December election was appealed to AFLCIO President George Meany by Caudel supporters. The AFLCIO president directed that the election be rerun with each union delegation casting votes equal to its union's per capita affiliated strength. There were no other contests in the second election.

Carter was able to point to results in effecting his campaign program in the seven weeks in which he had held the council post. He had pledged greater political and community action and help to affiliated unions.

Some of the results he cited were increased council affiliation, appearance of educational speakers at council meetings and larger meeting attendance, steps to vitalize COPE and meetings between labor representatives and school boards to discuss pending board action on bond issues.

Another activity of the new secretary was to coordinate the mobilization of informational pickets from other unions to support Retail Clerks 1179 in its fight for a contract at Montgomery Ward in Richmond.

The election meeting was the best attended council session in a number of years. Voting, by printed ballot, was conducted under direction of a special election committee and under the eye of Dan Flanagan, the AFLCIO's regional director.

Carter, on his election, announced he would move immedi-

ately for two actions. They were:

1. To activate a committee for a fund-raising event for Caudel, since the council had never acted to set up a retirement plan for its executive. Labor's policy, he noted, is to ask employers to finance retirement for employees, and the council is also an employer.

2. To get moving now on strengthening labor's political organization for the imminent local elections in several Contra Costa areas.

Carter, a 1964 graduate of Sacramento State College, had been a representative for Hospital Workers 250, serving employees of 22 health institutions in the county, until he resigned to make his first campaign for the council executive position.

Prices in U.S. keep right on going up

Consumer and wholesale prices increased in December, the Labor Department Bureau of Labor Statistics has announced.

The Consumer Price Index rose 0.3 per cent for the third consecutive month, to 118.2 which was 3.1 per cent above a year earlier.

The Wholesale Price Index increased 0.6 per cent to 106.8 or 0.8 per cent above December, 1966. Industrial commodities continued to advance at the same 0.3 per cent rate as in the previous two months. Farm products rose 2.6 per cent, and processed foods and feeds were up 0.5 per cent.

Preliminary data for January indicate a further 0.3 per cent increase in the Wholesale Price Index.

Teachers would like to run school

Oakland union teachers welcomed a school board member's proposal that they be put in charge of one of the city's schools and asked the board to act fast so they could start planning for the operation.

The suggestion came from board member Seymour M. Rose, who said he wanted to test teachers as a source of good, new ideas for improving education.

Oakland Federation of Teachers Eugene Horwitz told the board last week that the Federation accepted the plan and would like the board to get on with it.

It would permit the teachers to make an important contribution to education, he said, effecting such planks of the American Federation of Teach-

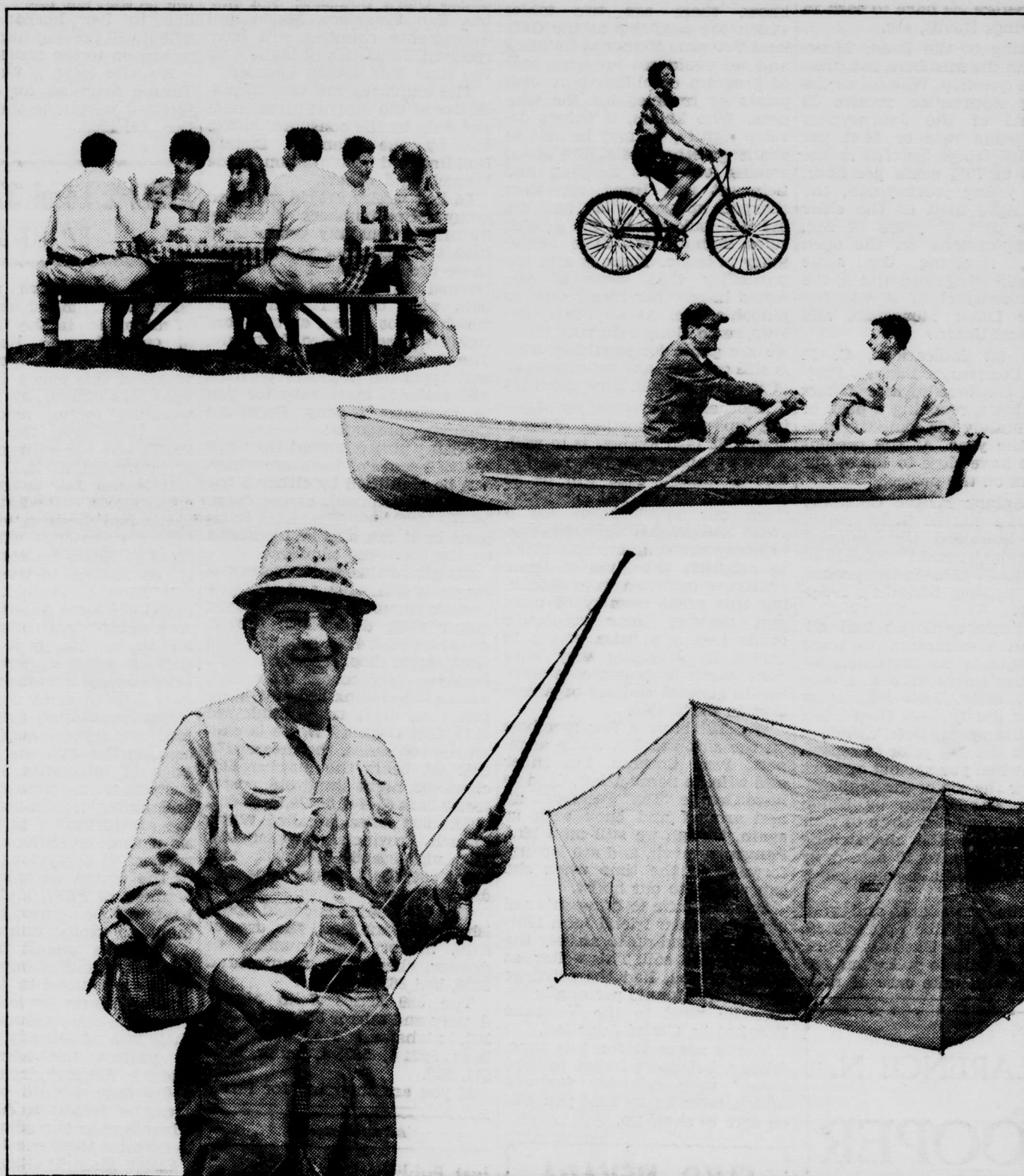
ers' More Effective Schools program as smaller classes and more concentrated educational efforts in slum schools.

Rose suggested that OFT and a smaller teachers group be given responsibility for running one school and the other teacher group be entrusted with another.

Both, he said, should be low income area schools.

He suggested that the program start next September and continue for at least a year while teachers "put into each school as much innovation and experiment as possible."

Rose said that two other board members agreed with him, leaving only one more vote for approval of the idea. But last week the board had not yet acted.



What's so great about the great outdoors?

Well, to name just four things, there's East Bay Water's Pardee, Lafayette, Camanche and Chabot reservoirs.

Imagine a spot where the water is crystal clear, the air is mountain fresh, and the greenery is abundant. That's an East Bay Water reservoir. The perfect place for fishing and boating. Hiking and biking. Or just plain picnicking.

Pardee Reservoir, a fisherman's haven in the Sierra foothills, opens to the public March 1. Lafayette and

Camanche, as well as the East Bay Regional Park District's Chabot Reservoir, are open all year 'round.

So what are you waiting for? Grab the kids, the fishing gear, and that old picnic basket and head on out our way.

We'll show you what's so great about the great outdoors.



Democratic Women will hear Peralta JC trustee

Attorney Bryce Young, member of the Board of trustees of Peralta Junior College and instructor in law enforcement at De Anza College, will address the Alameda County Democratic Women's Study Club's monthly luncheon meeting, Wednesday, March 6 at Tom Lovely's Buffet, 336 Grand Avenue, Oakland.

His subject will be "Accomplishments and Future Plans of the Peralta Junior College District." All interested persons are invited to attend.

EBMUD job test set

East Bay Municipal Utility District will hold a written examination March 14 for the job of instrument repairman, paying \$730 per month to start and reaching \$812 after 18 months.

Steamfitters Local 342

BY JIM MARTIN

At our Union's last membership meeting held February 15, 1968, the resolution pertaining to holding in abeyance the purchase of new Union Automobiles this coming April, was approved. This action was necessary to the financial status of our Union. The second resolution, which provided for a \$1 per week working assessment, was defeated by a small margin.

We wish to thank those members who did attend this meeting for their interest in this most important matter, as either a working assessment or a dues increase is badly needed. Need we say the dues have only been increased \$4.50 since the year 1945, and the present dues of \$10.25 are not sufficient to operate the Union and have not been for the past 6 years or so. However, other resolutions will be submitted and we feel the solution will be resolved before we have to cash in our Savings Bonds, etc.

Speaking of the Labor Movement and the members, ask yourself this question. Where can the starting Apprentice receive 60 per cent of the Journeyman hourly wage rate or \$4.41 per hour, plus fringe benefits in the amount of 70½ cents per hour, or the young journeyman, the middle aged man or the older member past 65 years of age, find employment on the open market, receiving the same wages and fringe benefits as the Union's contract, if it was not for the Labor Movement and your Local Union?

From all indications, C. F. Braun Company's Benicia Project will continue to hire Fitters and Welders, reaching a peak of approximately 900 come the middle of the year. At the present time we have close to 100 of our members on the project.

The Arthur McKee Company has finally started their project at the Standard Oil Refinery, Richmond. General Foreman Jim Gibson has 7 men on the project at this writing, including 1 Apprentice.

The Business Office had advised all Contractors to place their requests for workmen between the hours of 8 a.m. and 10 a.m. daily. This will allow time for the Union's Dispatcher to call the unemployed members for work the day prior to reporting. So when you are out of work and near the top of the availability list, either drop by Union Office daily or stay close to your telephone, as the dispatching hours of 8 a.m. to 10 a.m. daily will prevail, excluding emergency calls.

By this procedure, and your cooperation will be appreciated, it will allow the Business Representatives time to police our jurisdiction and take care of their

other duties. However, we are always available in case of an emergency, either at the office or at home. Again, your cooperation in this matter will be appreciated.

We also wish to remind you to check your Union Dues Book and if you do not have December, 1967 stamp, you will be delinquent March 1, 1968.

VFW Union Labor Post

BY G. C. BLACK

As was expected, the ladies presented a very delightful potluck dinner last meeting, and those who failed to come out are the losers. They are expecting to have another in the near future.

Fellows, it has been suggested that in order to create a little more interest, we, of our post, stage a pool tournament. Now this will be strictly an amateur affair and limited to members of our post. As most of you know, there are two tables which are available at the Oakland Veterans Memorial Building and we could set up some sort of program of elimination with prizes or trophies for the winners. Who knows, if things develop rightly, we may be able to challenge other posts. How about coming out next meeting and help set this thing up, then sharpen up your stick and dig in? We could lay all the ground rules, then get in a little preliminary practice. There is also the possibility that some of you would have other ideas, such as pinochle, etc. At any rate, fellows, come along with your ideas, we are game for anything. This is still our post and we can make of it what we will. How about it?

Another good reason for showing up next meeting, Friday, March 22 (4th Friday) is to wish a happy anniversary to our Ladies Auxiliary. This will be 32 years for them. Let us show them our appreciation for a great compassion that has led to many tireless hours of seeking to brighten the lives of those who have returned from defending this great country of ours, and making their respective roads just a little easier to travel. In so doing they have done much to promote veteranism in general and our organization in particular.

We still have a few members on the sick list, I'm sorry to report. Ivan Cotman, Les Nider and wife, to name a few. Glad to have George "Tex" Pangborn up and around and back with us again, though we still miss Mrs. Pangborn much, and are looking forward to the time when she can return to our midst.

Sorry to have to bring this sad note in, but our friend John Murray has passed on to answer the supreme roll call. This writer, as others of you, had the privilege of knowing Jonnie personally before he went to the Veterans Hospital in Grand Junction.

That's about it for this time, fellows, but don't forget to "red letter" your calendar for our March meeting so that you will be sure to show up.

Millmen 550

BY ARSIE BIGBY

The employees of Colony Furniture Company, 200 West Ohio Avenue, Richmond are still on strike against employers unfair labor practices. Aside from maintaining a continuous picket line at the plant they (the employees) are doing a terrific job of informing the consumer public of their fight with Colony. The employees have given out thousands of handbills and displayed their placards at the entrance to many of the large retail furniture stores' parking lots. The leaflets and placards are carrying the employees' plea "Please Support Our Fight, Do Not Buy Furniture Made By Colony Furniture Company Sold at this Store."

They have gained tremendous support from the consumers throughout the three counties where they have given out their leaflets. They have already covered Contra Costa, Alameda and Santa Clara Counties. San Mateo, San Francisco, Marin and Sacramento counties will have received thousands of leaflets by the time this article appears.

The employees are very appreciative of the support given them not only by the consumer public but by the Alameda County Building and Construction Trade Council and others.

In last week's article we listed many series numbers of Colony Furniture Company products to help the consumer to recognize these products, but I have since learned that many of those numbers were old series numbers which do not appear on the more recently assembled furniture. The following numbers names, and types of products perhaps will make it more easy for you to recognize Colony Furniture Company products:

Colony puts out what they call the 4100 series of furniture which can be identified by either a tag bearing the maker's name; made by (C) or Colony Furniture Company or it can also be identified by the following numbers.

Chests in this series bears the numbers 4101, 4102, and 4103, the dresser numbers are 4117, night stand 4116, desk 4107, 4107½, drop leaf desk 4176, hutches, 4125 and 4115; bookcase bed 4121, bookcase 4177, corner table 4127, wagon wheel bunk bed 4131, bunk bed 4121, 4191; triple bunk bed 4171. The Colonial White is called the 600 series, the dressers to this set bears the number 609, chest 602, night stand 616, poster tester beds 6344-6, 634¾, desk 607.

The 900 series is called White French Provincial, dresser 917, 919, nightstand 916, 902, 903, chest 934, 934¾, tester beds and desk 707.

The 8600 series is called Spanish Style dark Oak, the dresser 8619, mirror same number as dresser, chest 8603, night stand 8626, bed 86364-6.

The 500 series Solid Maple, dresser and mirror 517, chest 502, 503, nightstand 516, desk 507, beds 5924-6, 5923-4, bunk beds 571, 522.

If you are shopping for furni-

Advertisement

Just Published

How 88,648 Heavy Smokers Stopped Smoking

NEW YORK — The Anti-Tobacco Center of America has just published a booklet which explains how 88,648 heavy smokers (of whom many are physicians) have stopped smoking without straining their will power. This booklet is available free of charge to smokers. All you need do, to obtain it, is to send your name and address to The Anti-Tobacco Center of America, Dept. A-114-T, 276 Park Avenue South, New York City, 10010.

This offer is open while the supply of these booklets lasts.

ture please take this article with you to help you remember the numbers and names to identify Colony Mfg. products by, and please support our fight, do not buy furniture made by Colony Furniture Company.

Watchmakers Local 101

BY GEORGE F. ALLEN

There was nothing of particular interest to report last week, that is why our column did not appear. This week is somewhat similar, except for the fact that there is important activity going on, however, at this time we cannot report any of it.

WANTED: We have had several requests for used watch repair benches. If you have one, or know where there is one, please telephone the union office, 421-1968.

FOR SALE: Mrs. Norman Courtright of 352 49th Street, Oakland, Phone 653-1473 before noon—mailed us a letter informing us that she has tools for sale due to her husband's illness which will prevent him from ever returning to the trade.

We also have a Watchmaster Timing Machine for sale, if interested telephone the union office, 421-1968.

AFSCME Local 371

BY NAT DICKERSON

Until about five years ago, there was limited employment of minorities in the Department of Grounds and Buildings at U.C., Berkeley Campus. The reversal of this policy (if policy it was) was caused by many contributing forces, among which may have been the advent of FEPC, also the militant inquiries of interested parties.

It is only fair to the U.C. Administration to point out that there had been a very unfortunate experience with employment of Negro janitors previously, as related to the writer by one such individual. However, racial climates based on newer sociological approaches, change, and we are happy to state that there is a large number of minority group members working here now, in many capacities.

But increasingly coming to the fore are several questions, concerning the extreme preponderance of minorities working as custodians, in certain buildings and under certain foremen. We are afraid that a correct analysis of these conditions would give support to a previous statement of the writer, paraphrased, "enactment of FEPC and other legislation is being used by management, to exploit minorities."

Again we submit the fact of minority group members having been constrained in the past to greater efforts for less remuneration; so, the question arises, is their lack of security being used to protect the administrative budge? Without trying to pinpoint any specific building or area, we feel it to be a future advantage to the administration to examine these questions, NOW.

Sister Elsie Trathen who has worked as matron for G&B since April, 1949, is confined to Kaiser Hospital with a heart attack and subsequent pneumonia. No visitors are allowed, but we feel it would be permissible for friends to send "get well" cards to the hospital or to her home.

Coast employment total

Non-agricultural wage and salary employment in the eight Pacific Coast states rose to a total of 9,431,300 in mid-December.

Chips and Chatter

BY AL THOMAN

One hundred seventy-one men are registered on our work list this Monday plus 17 apprentices. This is a little up but good weather, if any, may change the trend.

Brother (Chief) Benny is a guest of Uncle Sam on his yearly stint with the Sea Bees. They came along real early and I will bet Benny is sweating this tour out at Gulfport, Mississippi.

Other than this, I hear that the only way to find the Italian Navy is with a glass bottom boat.

Barbers 134

BY JACK M. REED

Brothers, we are now in the process of auditing our finances. During this audit all members who are behind in dues, assessments or pension payments are being informed to make arrangements to bring themselves in good standing.

I have won four more court judgments this month on delinquent dues and assessments, and these members or former members awakened to the fact that this local can and will press for repayment of all dues and assessments owed to this union.

Working on the new IBM pension charts, I find that about 45 per cent of our members are wisely taking 2 units of the Pension Plan. This was a pleasant surprise. I sincerely hope that the next time the plan is open more of our brothers will take advantage of this golden opportunity.

Your officers are working on a program of demonstrations to be held on our regular meeting nights. This should make our meetings interesting and make for better attendance. Brother Oswald Becker, long time barber on San Pablo Avenue in Berkeley has had a stroke and is in Kaiser Hospital, Oakland. Drop him a card and wish him a speedy recovery as we do.

Women's Aux. 26

BY ERMINE SULLIVAN

Our next meeting will be March 7, 10:30 a.m., at the home of Annetta Rankin, 1389 Castro Street, San Leandro, phone 351-6352. Bring sandwiches. The nominating committee will report, and nominations also may be made from the floor, for local officers.

Charter Day will be celebrated March 14 at 12:30 p.m., at the home of Elizabeth Fee, who is back in Berkeley, at 2136 Oregon Street, phone 845-1680. A beautiful, hand-painted, framed oil picture painted and donated by member Alene Grove, will be raffled at the luncheon. Reservations must be made by March 11 by calling 845-1680 or 658-5409. A charge for the luncheon will be made.

Remember our rummage sale—Monday, March 25, at 1724 San Pablo Ave., Berkeley. We "setup store" Sunday evening. If you need help with your rummage, call one of our members.

Merritt College entrance

Classification tests for freshmen students planning to enter Merritt College will be held Saturday March 2 at 8 a.m. and Thursday, March 7 at 7 p.m. in the campus auditorium.

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Bartalini ends Cal. State Council of Carpenters service

Chester R. Bartalini, president of the California State Council of Carpenters for the last 10 years, declined to run for reelection at the council's convention and was succeeded by Gordon McCullough of Los Angeles.

Bartalini, secretary - treasurer of the Bay Counties District Council of Carpenters, stepped aside because of his long service in the state council post.

In another shift in top office, Council Vice President Armon L. Henderson did not seek reelection and was succeeded by George Zack of Hollywood.

Henderson, former secretary of the San Diego District Council, declined to run because of the demands of his new post as business representative of the San Diego County Building Trades Council.

McCullough, the new president, is secretary of the Los Angeles District Council and former secretary of the State Council. Zack is business agent of Hollywood Carpenters 1052.

State Council Secretary Anthony Ramos, former Millmen 550 officer, continues as State Council secretary.

New minimums hike pay \$3 billion

About 7,260,000 working people — among the lowest paid in the nation — got some \$2,300,000,000 in raises as the federal minimum wage was increased February 1, says the Labor Department.

An estimated 5,958,000 were those in previously covered employment, who are raised to the new minimum of \$1.60 per hour, and another 1,302,000 newly covered workers who now get at least \$1.15 per hour.

They are those who were paid less than the new minimums. A total of 33,052,000 workers are covered by the \$1.60 rate but most of whom, thanks to unions, were making more. They work mainly in manufacturing, transportation, wholesale trade, large retail stores, finance, insurance and real estate.

A total of 8,510,000 are covered by the \$1.15 minimum and work in service industries, including smaller retail establishments, hospitals, nursing homes, laundries, restaurants, hotels and large farms.

Laney College to offer course on income tax

Laney College will offer a special "How to Save on Your Income Tax," course beginning February 28 at the Elmhurst Methodist Church, 83rd Avenue and Plymouth Street, under business instructor Herbert Atkinson.

The free course will meet from 7 to 10 p.m., February 28, March 6, March 13, and March 20.

Information may be obtained at the Elmhurst Methodist Church or Laney College, 1001 Third Avenue.

Veterans apprenticeship

Labor Secretary Willard Wirtz has launched a drive to expand apprenticeship opportunities for returning servicemen. Wirtz named a special consultant to develop apprenticeship programs for armed services veterans.

Retail Clerks Local 870

CHARLES F. JONES

The employees of Local 870 working in the variety store division (Woolworth, Sprouse Rietz etc.) met last Tuesday evening and voted to open their contract for negotiations. New union proposals were drafted, discussed and voted upon by the membership. The present three-year agreement expires on June 1st.

Negotiations with the shoe and clothing industry are continuing, with further meetings scheduled for this week.

FOOD NEGOTIATIONS

The five Bay Area unions negotiating with the major food employers have two meetings scheduled this week. After almost two and one half months of continuous negotiations we have not reached an agreement. Most of the time has been spent reviewing the union proposals that were presented at the start of negotiations. All members working under the food agreement will meet at two special called meetings to be held at the Oakland Auditorium Theater on Thursday evening, February 29 at 8 p.m. and the following morning, Friday, March 1, at 9:30 a.m. As our present agreement expires on March 1, 1968, you are urgently requested to attend one of the meetings.

A supply of the 11th annual report of the Northern California Retail Food and Liquor Industry Pension Fund has arrived at the union office. Any member may receive a copy by stopping by the union office or contacting your business representative.

IN MEMORIAM

We regret to announce the deaths of Sister Goldie Shaw on February 21, Brother James F. Alexander on February 17 and Brother Frank Biron on February 10. We extend our sympathy to the families of the deceased.

With these three deaths it will be necessary to have a \$1 death benefit assessment to replenish the fund. The assessment will be due and payable with April dues.

U.S. sea academy signs with teachers

While some local school boards across the country still refuse to deal with union teachers, the U.S. Merchant Marine Academy at Kings Point, New York, has signed a contract with the United Federation of College Teachers.

The pact covers non-money items and bargaining was underway on a salary contract with the U.S. Maritime Administration for the academy teachers.

There were two firsts in the agreement. It is the first between a union and a four-year college in New York State and the first with a four-year college under the late President Kennedy's executive order granting bargaining rights to public employees.

The contract governs grievance procedure, teacher workload, working conditions, promotions and other non-salary items.

Shipyard talks near

Contract proposals for this year's shipyard bargaining must be received by the Pacific Coast Metal Trades Council by April 2, unions have been informed.

Negotiations for a new three-year Pacific Coast Master Shipyard Agreement will open in spring.



ONE UNION with a tough row to row turned out to support another group of union members in a tough spot. Farm Workers carrying a Delano strike banner joined 2,000 New York

unionists on a demonstration picket line supporting the copper strikers. They publicized the Giumarra grape boycott and pledged solidarity with the 60,000 copper unionists.

7 postal unions approve nation's biggest agreement

The nation's largest single collective bargaining contract has been signed — a new two-year contract between seven postal unions covering 625,000 employees of the Post Office Department.

A three-month deadlock in the Postmaster General Lawrence Postmaster General Lawrence F. O'Brien agreed to accept the recommendations of a mediator and drop a management proposal which the unions had strongly opposed.

The department had sought authority to suspend employees on disciplinary charges for up to 10 days before, rather than after, they have exercised their appeal rights.

O'Brien said he disagrees with the mediator's opinion but would go along with it because he favors the principle of mediation and arbitration of disputes in federal employee-management relations.

The national agreement will be followed by negotiation of local-level agreements with individual post offices.

Unions signing were the Letter Carriers, Postal Clerks, Maintenance Employees, Mail Handlers, Special Delivery Messengers and Motor Vehicle Employees, all AFL-CIO affiliates, and the unaffiliated Rural Letter Carriers.

Time off from strikes

Less than one third of one per cent of work time was lost because of strikes last year, the Labor Department Bureau of Labor Statistics reported.

But the .30 per cent was higher than in any year since 1959.

LEGAL NOTICE

NOTICE TO BIDDERS

NOTICE IS HEREBY GIVEN that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday, the 20th day of March, 1968 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 29—Athletic Supplies (Football)
Schedule No. 29 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of One Hundred Dollars (\$100.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California
1st Issue March 1, 1968
2nd Issue March 8, 1968

Copper strikers ban U.S. plan; want companywide bargaining

A Presidential panel's recommendation that striking copper unions agree to divide bargaining with each of the Big Four employers into three parts—negotiating companywide bargaining—has been decisively rejected by the unions.

The strike coordinating committee, representing the 26 unions on strike, pointed out that companywide bargaining was a basic union issue and was sought to end inequities.

MANAGEMENT STAND

Management had opposed the companywide bargaining idea in hearings in Washington before the panel.

The committee, speaking through Joseph P. Molony of the Steelworkers, made its statement after conferring with AFL-CIO President George Meany.

The statement voiced labor's regret that the panel had failed to come to grips with the "basic issues in the copper strike." Those, the committee said, are common expiration dates, a companywide economic package and settlement at all operations of a company.

The unions want "a measure of justice," the committee said,

"collective bargaining format which will insure equality of treatment."

The panel report, the unions continued, now suggests that the basic issues be shelved. The three-part suggestions "would perpetuate the outdated and one-sided method of collective bargaining long practiced by the copper companies."

"We cannot accept proposals leading to a hodge-podge of dissimilar agreements with attendant discrimination in wage and working conditions among employees doing similar work within the same company."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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OFFICIAL UNION NOTICES

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

OFFICIAL NOTICE

All of the officers, committee members and delegates are up for nomination and election as follows: President, Vice President, Secretary - Business Representative, Treasurer, Sergeant-at-Arms, five members of the Executive Committee, three delegates and one alternate delegate for conventions, to which this Union sends delegates.

Any member desiring to run for any office or committee or delegate, or any member sponsoring a candidate, must abide by the provisions of the Constitution and By-Laws of Building Service Employees' International Union, Local No. 18.

Those members eligible for nomination and election must be able to comply with Article XIV, Section 2 of our International Constitution.

The requirements for nomination and the procedure is set forth in the Constitution and By-Laws as follows:

All nominations shall be submitted in writing to the Presiding Officer at the Union meeting to be held on March 22, 1968. No verbal nominations will be in order.

Such written nomination shall contain the name of the person nominated, the office, standing committee membership, elected delegates or elected alternate delegate, for which he or she is nominated and must be signed by at least twenty (20) members in good standing in this Union prior to the date of signing the nomination paper. Persons signing the nomination paper shall show their residence address, place of employment and date of signature.

The candidate nominated must sign such written nomination to indicate his or her willingness to become a candidate.

In the event a candidate is nominated and elected, and it is discovered that he or she has not met all qualifications for election under the Constitution and By-Laws, that position shall be declared vacant.

The date and place of nominations is: March 22, 1968 at 7:00 p.m., at the regular meeting of Building Service Union, Local 18 at 1608 Webster Street, Oakland, Calif.

The date and place of the election is: April 12, 1968 at the office of the Union, 1628 Webster Street, Oakland, California. The polls will be open from 6:00 a.m., until 8:00 p.m.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

▼ ▼ ▼

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave. Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

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SCHOOL EMPLOYEES 257

The regular meeting of the Oakland, Calif., Unified School Employees Local Union No. 257 will be held on Saturday, March 9, 1968 at 1918 Grove Street, Oakland, California, meeting at 10:30 a.m.

The Executive Board will meet at 8:00 a.m. Members please take note.

Fraternally,
HAROLD BENNER,
Exec. Sec.

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AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

MILLMEN'S 550

OFFICIAL NOTICE

The next regular meeting of Millmen's Union 550 will be held on Friday, March 15, 1968, in Room 228-229, 2315 Valdez Street, Oakland, at 8 p.m. Please attend your regular monthly meetings.

Members that pay their dues by mail are requested to mail in their Dues Book and Work Card each time that they mail in a dues payment. Please send a Self-Addressed STAMPED ENVELOPE for return postage.

General Information: The books of this Local are closed on the last day of the month. If your payment is not received in this office by the last day of the month and you have received a notice that you owe three months dues you will be reported in the Arrears to the General Office, and you will lose all benefits until three months after paying all back dues and the current month's dues. If you received a notice that you owe six months dues, and your payment is not received by the last day of the month, you will be automatically suspended from membership in this Brotherhood.

Each time that the Financial Secretary has to send a member a notice that he owes three months dues or six months dues there will be a Fine of \$1 charged against that member for such notice being sent.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

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STEEL MACHINISTS 1304

Regular meeting Thursday, March 7, at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT:

A Special Called Meeting will be held Sunday, March 3 at 10 a.m. Nominations and Election of two Delegates, to the Special International Convention for Assessment and Dues Increase, will take place at this meeting. Please plan to attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

▼ ▼ ▼

AFSCME 1695

Our next general membership meeting will be held in the Shattuck-Cedar Co-op meeting room on Thursday, March 14 at 7:30 p.m. Included on the agenda are a call for resolutions for the International convention, discussion and vote on the AFT 1570 situation, a report on negotiations on our proposals for University changes, an organizing report, an organizing skit and a special election. We hope to see you there.

Fraternally,
NANCY POLIN,
Rec. Sec.

▼ ▼ ▼

PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., Richmond Memorial Auditorium, Nevin Avenue Terrace, Farallon Room.

Fraternally,
TOM WILKINS,
Sec.

▼ ▼ ▼

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, February 29, 1968 Hall "C" at 8 p.m., Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference Deaths are now due and payable through NC 283.

Fraternally,
G. A. McINTIRE,
Rec.-Sec.

▼ ▼ ▼

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

BARBERS 134

IMPORTANT!

The third reading and vote on the petition to open our working agreement will be held at a special meeting on Monday, March 18, 1968, at 2 p.m. in the Labor Temple. There will be no other order of business.

The regular March meeting will be held Thursday March 28 at 8 p.m. in the Labor Temple. Nomination and election of 4 delegates to the 23rd International convention to be held starting July 24, 1968 in Miami, Florida. Please attend.

IMPORTANT!

I have been informed by the International that under Section 501 of the Internal Revenue Code, the first unit of the pension plan is tax deductible. Brothers, this is official.

Fraternally,
JACK M. REED,
Sec.-Treas.

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COM. TELEGRAPHERS 208

Membership Meeting — Wednesday, March 6, 4:45 p.m., Union Office, 428 13th Street, Room 1010.

Please remember that during the 1966 negotiations the Company used the weapon of "divide and conquer" for all it was worth to force its employees to accept a 3 year contract and a 3 per cent wage increase. It was necessary for us to take strike action before the Company would consent to a 2 year contract; 4.5 per cent wage increase and other benefits.

Most of us realize that the next Contract will bring a decent wage increase only if we have the guts to back up demands.

We have never been handed substantial benefits on a silver platter. We never will.

Fraternally,
L. ROSS,
Pres.

E. B. MUNI EMPLOYEES 390

CITY OF BERKELEY 390

Tuesday, March 5, 4:30 p.m., Corporation Yard.

SOUTH COUNTY SCHOOLS 390H Wednesday, March 6, 8 p.m., Martin School, San Lorenzo.

PORT OF OAKLAND 390P

Tuesday, March 12, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF RICHMOND 390D & Dp Wednesday, March 13, 7:30 p.m., Corporation Yard.

GENERAL & EXECUTIVE BOARD MEETING

Thursday, March 14, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

CITY OF EL CERRITO 390C

Monday, March 18, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND 390F

Wednesday, March 20, 5 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

HIGHLAND HOSPITAL 390GH

Wednesday, March 27, 8 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

FAIRMONT HOSPITAL 390GF

Thursday, March 28, 7:30 p.m., Union Office, 150 Grand Avenue, Oakland, Suite 102.

Fraternally,
R. J. KRAUSE,
Pres.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

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UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 86th Ave. Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Sec.

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PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C Street, Hayward.

Fraternally,
AL CHASMAR,
Sec.

Our apologies

Our apologies to those subscribers who missed their East Bay Labor Journal last week as a result of a mechanical breakdown during the press run.

The breakdown occurred late Wednesday night and because the following day was the Washington's Birthday holiday, parts which were ordered from Chicago did not arrive until Monday.

CARPENTERS 36

The regular meetings of Carpenters Union Local 36 are held the first and third Tuesdays of each month at 761 East 12th St., Oakland, at 8 p.m.

The office hours of the Financial Secretary's office shall be 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Blood bank assessment No. 11 in the amount of \$1 is now due and payable.

Educational Committee will meet on February 28 at 7:30 p.m.

The Stewards Committee will meet at 7:30 p.m. February 29.

Fraternally,
CLAUDE W. DILLON,
Rec.-Sec.

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HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards' meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

All offices of the local union close at 1 p.m. on Friday.

Due to Washington's Birthday our second meeting in February will be held on Thursday, February 29, at 8 p.m.

Blood Bank assessment No. 9 is now due and payable for 1968.

Fraternally,
A. W. RICE,
Rec. Sec.

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AFSCME, U.C. LOCAL 371

The next regular meeting of our Local 371 will be at Room 155 Kroeber Hall, Berkeley Campus of the University of California, Saturday, March 9, 1968, Time 2 p.m. The Executive Board will meet at 12 noon as usual. Your officers urge you to attend and take part and feel free to state your opinions and ideas as to ways in which your union may better serve you. We now have 12 stewards ready, willing and most able to serve you at strategic buildings throughout the Campus. Check the bulletin board map and data at the Office (2200 Bancroft Way) for the location of your nearest steward. Any questions, call me at 524-1320, Fridays, Saturdays and evenings.

Don't forget at this meeting you are urged to bring food for the families of the striking agricultural workers at Delano. Your officers suggest two or three cans of fruit, vegetables, meats or fish, or if you prefer, cash will be most welcome.

These people will really appreciate this. They have had a rough time and let's show we are concerned.

Let's make this 100 per cent, fellows.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

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SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

To renew membership in Local 1149's Blood Bank for 1968, send \$2 before March 31, 1968.

Fraternally,
JAMES ALLAN,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Tuesday, March 5, 1968 for the purpose of acting on contributing 15 cents per member for 1968 to the educational fund of the Machinists Non-Partisan Political League.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

▼ ▼ ▼

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 1638 E. 14th St., Oakland.

The shop stewards' meetings will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

▼ ▼ ▼

AFSCME-EBMUD 444

The next executive board meeting of EBMUD Employees 444, American Federation of State, County and Municipal Employees, will be held March 7, 7:30 p.m. All stewards, and interested members, are urged to attend the union workshop called "UNION ACTION" starting at 8:30 p.m. on board meeting night.

The membership meeting on March 14, 7:30 p.m., shall honor the presence of Richard Groulx, executive secretary of the Alameda County Central Labor Council. We urge all EBMUD members to attend this meeting and hear Brother Groulx's objective comments.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

▼ ▼ ▼

GOVERNMENT EMPLOYEES 3

General membership meeting Hall

C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

▼ ▼ ▼

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacoy School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARK,
Bus. Mgr.

Employment policy

President Johnson's State of the Union message called for the placement of 500,000 of America's hard-core unemployed in jobs in private industry within the next three years. He asked Congress for a \$2,100,000,000 manpower program.

EAST BAY LABOR JOURNAL



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March 1, 1968

JOHN M. ESHLEMAN, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

It was unity that won for newspaper unions

The just-ended San Francisco newspaper strike was a remarkable chapter in the history of American labor—an example primarily of full unity and dogged courage by union members on the picket line and full unity of the Bay Area labor movement.

This is not to slight the remarkable talents of Mediator Sam Kagel, the important part which San Francisco Mayor Joseph L. Alioto played nor the wide-ranging support which the newspaper people received from uncounted members of the general public.

And the publishers deserve credit for recognizing the way to peace and joining in the effort led by Kagel.

But none of this could have happened if the unions and their members on the picket line had not made it plain from the start that they were sticking together and that every one would receive the support of all until all had won.

San Francisco's example of labor, government and management getting together to settle a dispute is a welcome contrast to the picture elsewhere where, as in Los Angeles, the Portland pattern of professional scabbing is still very much in evidence.

When the Mailers struck, they got instant solidarity from the rest of the workers in the industry. The fact that that solidarity was as strong or stronger weeks later has to be the factor which was most persuasive in influencing management to join the search for peace.

It was a long, hard struggle, but there was no gloom on the picket line, no defeatism. Perhaps because it was so serious, the fight had a certain lighthearted flavor, with such non-labor-management elements as the picket line cat and fashion shows at Fifth and Mission Streets.

Newspaper labor, faced with a merged industry, wanted to protect jobs and share in their employers' prosperity. That they have accomplished.

One footnote—there were no professional scabs or any scabs in San Francisco, because local government there went along with labor's legitimate proposal for an anti-scab ordinance. You can help spread the San Francisco pattern and end the Portland pattern by writing to your state legislators now, asking support for Assembly Bill 426, the anti-professional scab measure at Sacramento.

There's 'no room at the inn'

President John Summerskill of San Francisco State College is the second top administrator in California's system of higher education to announce he is leaving in one 10-day period. Unlike Dr. Franklin Murphy, of UCLA, he answered suspicions that his departure was a reaction to the Reagan administration's educational policies with a resounding yes.

Those policies really don't deserve the title of educational. Anti-educational would be a better label for an approach which cuts back support, basing the finances of higher education on a miserly count of dollars instead of on the great and growing need for more education—and better education.

The number of young Californians who can benefit from higher education — and whom the state thus has a duty to educate — is growing. The majority of them, of course, are children of working people, since we make up the majority of the state's citizens.

Yet, as Dr. Summerskill pointed out, the State Colleges' proposed budget for the next school year is inadequate to maintain even their present operations. There is no real financial support in the budget to begin new programs which a modern, growing state's bright young people need to be effective citizens in the challenging future.

To borrow a Biblical reference, there is no room at the inn for many young people.

President Johnson recently cheered the fact that "college is no longer the privilege of the few." Last year, he pointed out, 50 per cent of high school graduates went to college and he said the goal is to increase that proportion to two-thirds in 10 years.

The Reagan policies are reversing that trend. Fewer freshmen are able to get into college, because there is simply no room.

Perhaps some of the working people who fell for Reagan's election slogans and voted for him, have teen age children who qualify for higher education but simply can't get in. Perhaps this will make them realize just what they were voting for.

It should help them understand that the only way to remedy the situation—the result of a political turnaround—is more politics. COPE politics.



OPINIONS - You Write 'Em . . . We Run 'Em!

VIET NAM PROPOSAL HELD LIKE REAGAN'S

Editor, Labor Journal:

Hearing from Jim Dahl again (in the letters to the Editor) is as exciting as digging up another skeleton of a Piltown man. He says that the "sane thing to do is adopt a sound program" toward Viet Nam. Jim wants us to sweep under the rug the past history of the criminal and unconstitutional activity of the U.S. government. He seems to feel that we have made a bad start in our genocide of the Vietnamese and should have a fresh go at it. This is what he calls "sane." This is the same kind of sanity that the union buster, Governor Ronald Righteous, possesses. In fact, Jim's "sound program" is suspiciously like the ravings of our dear governor.

Point 1 in Brother Dahl's master strategy is to get our present puppets, Thieu and Ky, to invite us to come to Vietnam. He is going to overlook the little matter of our having been involved in that hapless country for the past 18 years. He is also going to make a liar out of our great Secretary of State, the immortal Dean Rusk, who has repeatedly assured us that we were invited to Viet Nam by the saintly Ngo Dinh Diem and that we are merely carrying out our treaty obligations.

What Jim is angling for is to put us in a position which he regards as legitimate so that the U.S. can declare war on North Viet Nam. This would seem to make him something of a war-monger. It is surprising how ignorant certain persons are of the U. S. Constitution which is a document limiting the powers of government officials. There is only one reason allowed under the constitution for declaring war and that is for defense. Those persons and officials, who by lies, trickery and subterfuge try to embroil the people in a foreign war, are subversives and must be rejected by all true Americans.

Mr. Dahl, in calling for a new basis for the war in Viet Nam, admits that we are there unconstitutional. He is not satisfied but wants to connive with the Vietnamese traitors, Thieu and Ky (both of whom supported the French) in order to shed still

more American and Vietnamese blood.

Points 2 to 6 are even more ghastly for Dahl proposes that we tell the rest of the world that we are Supermen who sit on the right hand of God and woe be to anyone who would dispute with us. Point 7 is relatively mild and a sort of anticlimax. Brother Jim simply wants to subvert the public order of North Vietnam with peasant uprisings. Imagine! One of ours solving the problems of the Vietnamese peasants: kind of a peasant to peasant program.

CHARLES WALSH
Watchmakers 101

FLUORIDE WORRY

Editor, Labor Journal:

One wonders if the local press is censoring what we the people are permitted to read! What other explanation is there for the fact that there has been nothing in our local papers regarding the devastation in Ontario, Canada, from Fluoride?

Sherbrooke Township, Ontario is a scene of devastation from the Fluoride emitted from a fertilizer plant there. Farmers have lost herds of cattle, crop after crop and now many of the inhabitants of the area are ill, some very seriously so. You may read more fully about this in the January issue of the National Health Federation Bulletin and February issue of the Prevention Magazine, the latter on sale at Health Food stores.

Fluoride is an accumulative poison whether it is in the air we breathe or the water we drink. The public is frequently and emphatically told of the pie in the sky "benefits" of Fluoride but our "free press" does not see fit to tell us of the dangers in it. With 25 major fluoride emitting plants in our area, our problem is certainly not how to get more into our bodies.

MRS. N. LINDHOLM,
Oakland

SEGREGATION

"Deliberate school segregation and de facto school segregation both perpetuate an unequal education of millions of American children."—AFLCIO Convention.

HE HAS NEWS ABOUT GEORGE WALLACE

Editor, Labor Journal:

In answer to your column Friday Feb. 23, 1968: It seems to me and many voters that you are disturbed over Wallace; same as some other political bigwigs.

I got news for your readers and particularly you. There are many laboring people have registered and reregistered in the American Independent Party favoring George Wallace's candidacy for President of U.S.A. Also George Wallace stickers have been out for over a year.

I have been a democratic voter all my life but I have begun to see the light.

I am getting out before I become penned in.

Read your history real good. Maybe you will get out too. We must return to constitutional government and free enterprise system. If we don't we will all be encircled by federal control.

KENNY McCLARAN
Richmond

REPLY TO LETTER ON FAR EAST WAR

Editor, Labor Journal:

This is in regard to Brother Dahl's letter of February 16, 1968 wanting a change in Viet Nam policy.

Seldom have so many programs and policies affecting the life or death of so many people been put in so short a letter.

If declarations, resolutions and ultimatums alone could win wars that would be fine. But in real life it is armed forces who decides these things. Can anyone say how many will be wounded, maimed and killed?

Everyone knows the cost would totally bankrupt the economy of this nation. And for what?

How about a program for dealing with our present inflation that is getting worse each month? The taxes that are rising like a rocket? Education, unemployment, ghettos, pollution and many other very urgent problems need effective attention now.

Perhaps it's later than we think.

BOB DWINELL,
Steel Machinists 1304

'Right Behind You!'



S.F. State president quits over Reagan 'cut, squeeze, trim'

President John Summerskill of San Francisco State College announced his resignation last week as a victim of the Reagan "cut, squeeze and trim" policy. He told a crowded press conference on Washington's Birthday:

"Governor Reagan is not particularly interested in building higher education in California."

LACK OF FUNDS

Lack of adequate funds and the detailed earmarking of what money is available has made it impossible for him to do the kind of job he feels is needed, said Summerskill, so he is resigning, effective next September.

In answer to a question, he made it even plainer.

"I am concerned because I cannot see how I can be effective without enough money and without the authority to use the money as special needs may arise."

Summerskill, whose handling of campus disturbances won a vote of confidence by the state college trustees, indicated that political sniping was still a problem.

"When you hear a headline-seeking politician say we should get rid of troublemakers on campus or the Legislature will get rid of presidents, I suggest you ask yourself just what he means," he said.

"Does he advocate totalitarian rule for your sons and daughters in state colleges or the same due process guaranteed for all citizens?"

But basically, his reason for

leaving was "financial starvation" of the colleges, he indicated.

"Basic to any educational system—public or private—is adequate financial support and the flexibility to manage resources," he said.

"California State Colleges have neither. The proposed budget for the coming academic year is inadequate to maintain operations at their present level and it contains practically no money to initiate new programs to meet public needs.

"Worse, every dollar that goes to support the work of the 190,000 students and 9,000 faculty is earmarked in advance, line by line, item by item. Presidents, administrators and faculties have no power to shift emphasis no matter how urgent the need."

Labor Dept. promotes Howard, ex-Bay newsman

Jack Howard, former officer of the San Francisco-Oakland Newspaper Guild and the American Newspaper Guild, has been named executive assistant to Secretary of Labor W. Willard Wirtz. He joined the Labor Department in 1963 and was appointed deputy manpower administrator last year.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Oakland school board says no; 2 others negotiate

While the Oakland school board still was refusing to deal with the Oakland Federation of Teachers, union teachers in Berkeley won gains in negotiations and bargaining was underway in San Leandro.

The Berkeley Federation went to bat with the school administration for teachers' aides, teachers' assistants and neighborhood workers who had no fringe benefits.

Bargaining was productive. The administration recommended and the school board approved six provisions proposed by the union.

In the process, 66 of the affected employees signed up in the union, for a total of 91 union members of the 94 employees. The union won paid holidays, accumulative sick leave at one day per month rate, leaves of absence, vacation pay also at a one day per month rate; part payment by the district of health insurance premiums and inclusion in the state retirement system.

The San Leandro Unified School District met the San Leandro Federation in February, heard the union's proposals for teachers and agreed to meet again next Monday to make counter-proposals.

Meanwhile, the Oakland Unified School District board was clinging to the county counsel's advice that it can only discuss employee problems with the Winton Act "negotiating council"—which has no negotiating power.

A hearing in the OFT's suit to force the board to engage in "dialogue" with OFT is set for March 11.

Labor's unfinished business—Hearst L.A. scab threat

Continued from page 1

letters to state legislators asking support of Assembly Bill 426 which would ban professional scabs in California.

GENERAL STOPPAGE

The Los Angeles County Federation of Labor empowered Executive Secretary Sigmund Arywitz to call for a general work stoppage of 800,000 unionists to repudiate Hearst strikebreakers and a "do-nothing" city administration.

Arywitz will set up a "General Stoppage Committee" to set the date and make plans for the countywide tieup.

The strike began when Hearst management refused to match contract terms of a much smaller suburban daily, telling union negotiators it could afford the terms but didn't care to meet them. Scabs moved into the plant when the strike was a day old.

Food Machinery walkout looms

Continued from page 1

Council. The council granted strike sanction Monday night.

A major issue is the closure of one section of the plant, which threatens from 25 to 50 per cent of the employees with layoff. Local 62 also wants to renegotiate an expiring pension agreement.

The union seeks better wages, severance pay, pro-rated vacation and health and welfare provisions.

With approximately half of the workers over 40 and three-fourths over 35, layoffs will hit particularly hard, the Labor Council was told.

52-day S.F. newspaper strike ends with gains for unions

Continued from page 1

workers got immediate raises which would not have come until their old agreements expired months from now.

MAILERS STRIKE

The dispute began when San Francisco-Oakland Mailers 18 struck the San Francisco-Oakland Printing Company on January 5 after close to a year of contract stalling by the merged firm's management. Printco was set up in the merger two and one-half years ago to handle all but the editorial operations of the Hearst Examiner and the Chronicle.

The other unions unhesitatingly gave support and the Examiner and Chronicle were shut down tight. Management began to draw strike insurance and negotiations were on an on-again-off-again basis—mostly off. Union solidarity deepened.

BEGINS TO END

The struggle began to end early in February when University of California Law Professor Sam Kagel undertook mediation at San Francisco Mayor Joseph L. Alioto's suggestion.

Management agreed to resume bargaining under Kagel's mediation when the unions offered a common expiration date. This gave them the prospect of long peace, eliminating the necessity of meeting one bargaining crisis after another.

Kagel and negotiators for labor and management then put in 16 arduous days of day and night sessions, lasting until 1 and 2 a.m. First non-economic matters were settled, then money issues, then the contract date and the proposed settlements went to special union meetings Sunday.

OUR ASSET: UNITY

Said Doug Smith, of Mailers' 18:

"The end of our strike is not only a victory for the newspaper unions, but it is also a significant victory for the union movement."

"The victory has proved that unity is our most valuable asset."

"We must not let that unity

from the EDITOR'S CHAIR

Continued from page 1

knows how to go about tearing your union down. He notes modestly that he took part in the advance preparation for a notorious measure like those he is plugging.

"Before the Taft-Hartley Act in 1947, there was my bill in 1946," he writes, "and before that the Case Bill in 1945. These advance steps were absolutely necessary to the final enactment of the Taft-Hartley Act."

And the fact that the Labor Journal got one of his letters indicates how wide his appeal is broadcast. It seems smart for working people, if Hartley is collecting \$25 to \$100 a crack, to turn in their \$1, \$5 and—why not—your \$25 and up to COPE. And if you can't spare much cash, why not volunteer to work for COPE.

FRED included a return envelope for contributions. Maybe we should sent him this column to let him know how we feel.

Except he was too economical to put postage on the envelope.

New CLC delegates

New delegates to the Alameda County Central Labor Council in recent weeks include Susan Druding, Maxine Wolpinsky and Jack Walsh, all of UC Clerical Employees AFSCME 1695; Ralph Woodard, Machinists 284; Jerry Adams and Elijah Turner, Skills Center 1688, and David Souza, Fire Fighters 1428.

fall into discard during the next three years but must build upon it so that we can continue to improve the lives of all of our members and their families."

That unity got full backing from the San Francisco labor movement, the Alameda County Central Labor Council and all of labor.

Still unsettled are contract proposals of the Mailers, Photoengravers and News Vendors at the Oakland Tribune. All three unions have strike sanction against the Tribune, which until Kagel's move began, was negotiating jointly with the San Francisco and San Jose publishers.

Battle to halt printing award for scab firm continues*

Labor continued its battle this week against the possible award by the Reagan administration of a \$110,304 textbook printing contract to the struck, scab-operated Kingsport Press in Kingsport, Tennessee.

Kingsport's low bid was less than 10 per cent below the second bid, by a fair San Francisco printer and bookbinder, or a slightly more than \$10,000 edge. Latest reports from Sacramento indicated the contract had not been let.

But labor foes of the award pointed out that California would lose at least \$40,000 in wages, company profits and taxes to the state if California "saves" by awarding the work to Kingsport.

Senate Bill 411 was introduced last week by State Senator George Moscone, a San Francisco Democrat, to raise the differential for California contractors to 10 per cent above out-of-state bidders.

Moscone's bill also would make it mandatory to award the contract to a California contractor whose bid is no more than 10 per cent above an out-of-state bidder. Present law sets the differential at 5 per cent and does not make it mandatory to award work to a California bidder.

Wife of Paul Jones, BTC head, mourned

Mary Ann Jones, wife of Alameda County Building Trades Council President Paul Jones, died last Friday after a lengthy illness. She was 55.

Her husband, besides his BTC post, is secretary-treasurer of Laborers 304 and a vice president of the California Labor Federation.

In addition to her husband, she is survived by a son, Emmett P. Jones, of Newark, a field representative of Local 304; two daughters, Maryann Jones and Paula Ann Jones, both of the family home in Moraga, and four grandchildren.

Mrs. Jones passed away at Peralta Hospital. Services were held Tuesday.

SANE chapter to meet

The Bay Area Trade Union chapter of SANE is to meet at 8 p.m., February 29 at ILGWU hall, 660 Howard Street, San Francisco, Chairman Richard Liebes announced. Liebes is research director for the Building Service Employees district council.

A speaker will be Frank Bardacke, a University of California student suspended for campus anti-draft activity.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

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